**Job Title: Lead, Program Management**

**Job Code:**

**Job Location: Anaheim, CA (On-Site)**

**Job Schedule: 1st Shift 9/80**

**Job Description:**

The Lead, Program Management position will be the subject matter expert with comprehensive knowledge of job area and in-depth knowledge of project management. This role will manage large, complex project initiatives of substantial importance to the organization with minimal oversight or direction. Communicates within and outside of the organization to explain and influence changes to practices, processes, and approaches. Makes significant improvements in processes, systems, or products. Provides input into new products/processes and implements operational plans that have measurable impact on business or functional results.

**Essential Functions:**

* Directs all phases of programs from inception through completion.
* Drives program execution to achieve key business and financial objectives for orders, revenue recognition, operating income, and free cash flow for new, continuing, or current programs.
* Responsible for the cost, schedule and technical performance of company programs or subsystems of major programs.
* Participates in the negotiation of contract and contract changes. Coordinates the preparation of proposals, business plans, performance Statement of Work (SOW) and specifications, operating budgets, and financial terms/conditions of contract.
* Develop proposals and negotiate with customer. Lead change control process. Use EVMS to baseline, manage and report on program results. Track program compliance to Statement of Work (SOW) and specifications, operating budgets, and financial terms/conditions of contract.
* Acts as primary customer contact for program activities, leading program review sessions with customer to discuss cost, schedule, and technical performance.
* Establishes design concepts, criteria and engineering efforts for product research, development, integration, and test. Expands the product line with the customer.
* Establishes milestones and monitors adherence to master plans and schedules, identifies program problems, and obtains solutions, such as allocating resources or changing contractual specifications.
* Directs the work of employees assigned to the program from technical, manufacturing, and administrative areas.
* Strong communication, proven leadership characteristics, strong in team and consensus building.
* Proficient in MS Office, fluent with Costpoint ERP/MRP.
* Able to obtain and maintain a DoD Clearance.
* Performs other duties, as assigned.
* Ability to travel 25% of the time.

**Qualifications:**

* Requires comprehensive level knowledge of job area typically obtained through advanced education combined with experience.
	+ Bachelor’s Degree and minimum 9 years of prior electronics/hardware production program manager experience.
	+ Graduate Degree and a minimum of 7 years of prior electronics/hardware production program manager experience.
	+ In lieu of a degree, minimum of 13 years of prior electronics/hardware production program manager experience.
* Requirement to obtain and maintain DoD Secret Clearance within 1 yr. from date of hire.
* Must be a US Citizen.

**Preferred Additional Skills:**

* Fluent with Costpoint ERP/MRP.
* Mechanical or Electrical Engineering background.
* Well versed in EVM with applied application.
* Active DoD Secret Clearance.
* Contact Info – Please apply directly to the link below
	+ I’ve also posted the position on my LinkedIn page, if candidates search for Andrew Treat
* Instruction on 'How to Apply' (e.g. URL link to the position) - [Lead, Program Management (L5) at L3Harris Technologies](https://careers.l3harris.com/job/anaheim/lead-program-management-l5/4832/65423155376)
	+ Navigate to the link provided above (or go [https://careers.L3Harris.com/](https://careers.l3harris.com/) and search for keyword Job ID 11140)
	+ Press the Apply Now button and follow the prompts